

**BRIDGES PUBLIC CHARTER SCHOOL****REQUEST FOR PROPOSALS**

The proposed Bridges Public Charter School, in compliance with Section 2204 © of the District of Columbia School Reform Act of 1995 ("Act"), hereby solicits expressions of interest from food service companies for the following services for the school:

**1. Food Services for preschool age student sought:**

Breakfast

Lunch

Snack

Foods provided must meet school lunch plan requirements.

The Bridges Public Charter School will receive bids until **Friday, 7/27/07 at 1:00 pm** for delivery of breakfast, lunch, and snack to children enrolled at the school for the 2007-2008 school year and a possible extension of (4) one year renewals. All meals must meet, but are not restricted to, minimum National School Breakfast, Lunch, and Snack meal pattern requirements. Meal pattern requirements, Production Records/Delivery Tickets and all necessary forms may be picked up at the main office of the school, see address list below.

**2. Special Education Support Services for preschool age students sought:**

Speech therapy

Occupational therapy

Physical therapy

Play therapy

Evaluations

I.E.P meeting consultation

The Bridges Public Charter School will receive bids until **Friday, 7/27/07 at 1:00 pm** for special education services for the 2007-2008 school year and with the possibility for renewals. Information concerning the school program, our student population and contract expectations may be obtained from:

Bridges Public Charter School  
1250 Taylor Street NW  
Washington, DC 20011  
(202) 545-0515  
[www.bridgespcs.org](http://www.bridgespcs.org)

The owner reserves the right to reject any and all bids and to award the contract in the best interest of the owner. Bid award will be in compliance with public procurement procedures of the District of Columbia. Questions can be emailed to [vendors@bridgespcs.org](mailto:vendors@bridgespcs.org) using the subject line "RFP-Food Service" or "RFP-Special Education Services".

**THE CESAR CHAVEZ PUBLIC CHARTER SCHOOLS FOR PUBLIC POLICY**  
**SOLICITATION FOR PROPOSALS**

The Cesar Chavez Public Charter Schools for Public Policy, in accordance with section 2204 (c) (1) (A) of the DC School Reform Act of 1995 (Public Law 104-134), hereby solicits proposals from prospective candidates to provide the following services:

- 1.) **Demolition and Abatement Services** in preparation for a renovation project involving a former DCPS School Building. We will consider proposals from firms directly specializing in this type of work as well as those contracting with third parties.
- 2.) **Janitorial and Facilities Management Services** for our schools.

All necessary forms and a full RFP for each service may be obtained by calling 202-547-3975 ext. 11.

The Cesar Chavez Public Charter Schools will receive bids from July 20, 2007 to COB July 27, 2007. Send Proposals to:

Attn: Roc Blakeney  
709 12<sup>th</sup> Street, SE  
Washington, D.C. 20003.

**BOARD OF ELECTIONS AND ETHICS**  
**CERTIFICATION OF ANC/SMD VACANCIES**

The District of Columbia Board of Elections and Ethics hereby gives notice that there is one vacancy in Advisory Neighborhood Commission office, certified pursuant to D.C. Official Code 1-9.06(d)(2); 2001 Ed.

**VACANT:                      4A01**

Petition Circulation Period: **Monday, July 23, 2007 thru Monday, August 13, 2007**  
Petition Challenge Period: **Thursday, August 16, 2007 thru Wednesday, August 22, 2007**

Candidates seeking the Office of Advisory Neighborhood Commissioner, or their representatives, may pick up nominating petitions at the following location:

**D.C. Board of Elections and Ethics**  
**441 - 4<sup>th</sup> Street, NW, Room 250N**  
**Washington, DC 20001**

For more information, the public may call **727-2525**.

**DISTRICT DEPARTMENT OF THE ENVIRONMENT****NOTICE OF PERMIT ACTION**

Notice is hereby given that, pursuant to 40 C.F.R. Part 51.161, and D.C. Code §2-505, the Air Quality Division (AQD) of the District Department of the Environment (DDOE) located at 51 N Street, NE, Washington, D.C. intends to issue a permit to construct and operate one (1) 350 kW diesel emergency generator in the Library Buildings and Grounds Jurisdiction of the Architect of the Capitol located at First Street, S.E. & East Capitol Street, S.E. Washington, D.C.

The application to construct/operate the generator and the draft permit are available for public inspection at AQD and copies may be made between the hours of 8:15 A.M. and 4:45 P.M. Monday through Friday. Interested parties wishing to view these documents should provide their names, addresses, telephone numbers and affiliation, if any, to Olaniyan Tajudeen at (202) 535-2998.

Interested persons may submit written comments within 30 days of publication of this notice. The written comments must also include the person's name, telephone number, affiliation, if any, mailing address and a statement outlining the air quality issues in dispute and any facts underscoring those air quality issues. All relevant comments will be considered in issuing the final permit.

Comments should be addressed to:

Cecily Beall  
Associate Director  
Air Quality Division  
District Department of the Environment  
51 N Street, NE  
Washington D.C. 20002

**No written comments postmarked after August 20, 2007 will be accepted.**

For more information, please contact Olaniyan Tajudeen at (202) 535-2998.

## DISTRICT DEPARTMENT OF THE ENVIRONMENT

NOTICE OF PERMIT ACTION

Notice is hereby given that, pursuant to 40 C.F.R. Part 51.161, and D.C. Code §2-505, the Air Quality Division (AQD) of the District Department of the Environment (DDOE) located at 51 N Street, NE, Washington, D.C. intends to issue a permit to construct and operate two (2) 450 kW generators, one (1) 565 kW generator, and one (1) 1130 kW diesel emergency generator in the Library Buildings and Grounds Jurisdiction of the Architect of the Capitol located at First Street, S.E. & Independence Avenue, S.E., Washington, D.C.

The application to construct/operate the generators and the draft permit are available for public inspection at AQD and copies may be made between the hours of 8:15 A.M. and 4:45 P.M. Monday through Friday. Interested parties wishing to view these documents should provide their names, addresses, telephone numbers and affiliation, if any, to Olaniyan Tajudeen at (202) 535-2998.

Interested persons may submit written comments within 30 days of publication of this notice. The written comments must also include the person's name, telephone number, affiliation, if any, mailing address and a statement outlining the air quality issues in dispute and any facts underscoring those air quality issues. All relevant comments will be considered in issuing the final permit.

Comments should be addressed to:

Cecily Beall  
Associate Director  
Air Quality Division  
District Department of the Environment  
51 N Street, NE  
Washington D.C. 20002

**No written comments postmarked after August 20, 2007 will be accepted.**

For more information, please contact Olaniyan Tajudeen at (202) 535-2998.

## DISTRICT DEPARTMENT OF THE ENVIRONMENT

NOTICE OF PERMIT ACTION

Notice is hereby given that, pursuant to 40 C.F.R. Part 51.161, and D.C. Code §2-505, the Air Quality Division (AQD) of the District Department of the Environment (DDOE) located at 51 N Street, NE, Washington, D.C. intends to issue a permit to construct and operate one (1) 556 kW diesel emergency generator in the Library Buildings and Grounds Jurisdiction of the Architect of the Capitol located at Second Street, S.E., Washington, D.C.

The application to construct/operate the generator and the draft permit are available for public inspection at AQD and copies may be made between the hours of 8:15 A.M. and 4:45 P.M. Monday through Friday. Interested parties wishing to view these documents should provide their names, addresses, telephone numbers and affiliation, if any, to Olaniyan Tajudeen at (202) 535-2998.

Interested persons may submit written comments within 30 days of publication of this notice. The written comments must also include the person's name, telephone number, affiliation, if any, mailing address and a statement outlining the air quality issues in dispute and any facts underscoring those air quality issues. All relevant comments will be considered in issuing the final permit.

Comments should be addressed to:

Cecily Beall  
Associate Director  
Air Quality Division  
District Department of the Environment  
51 N Street, NE  
Washington D.C. 20002

**No written comments postmarked after August 20, 2007 will be accepted.**

For more information, please contact Olaniyan Tajudeen at (202) 535-2998.

## DISTRICT DEPARTMENT OF THE ENVIRONMENT

NOTICE OF PERMIT ACTION

Notice is hereby given that, pursuant to 40 C.F.R. Part 51.161, and D.C. Code §2-505, the Air Quality Division (AQD) of the District Department of the Environment (DDOE) located at 51 N Street, NE, Washington, D.C. intends to issue a permit to construct and operate one (1) 100 kW diesel emergency generator in the Library Buildings and Grounds Jurisdiction of the Architect of the Capitol located at 601 East Capitol Street, S.E., Washington, D.C.

The application to construct/operate the generator and the draft permit are available for public inspection at AQD and copies may be made between the hours of 8:15 A.M. and 4:45 P.M. Monday through Friday. Interested parties wishing to view these documents should provide their names, addresses, telephone numbers and affiliation, if any, to Olaniyan Tajudeen at (202) 535-2998.

Interested persons may submit written comments within 30 days of publication of this notice. The written comments must also include the person's name, telephone number, affiliation, if any, mailing address and a statement outlining the air quality issues in dispute and any facts underscoring those air quality issues. All relevant comments will be considered in issuing the final permit.

Comments should be addressed to:

Cecily Beall  
Associate Director  
Air Quality Division  
District Department of the Environment  
51 N Street, NE  
Washington D.C. 20002

**No written comments postmarked after August 20, 2007 will be accepted.**

For more information, please contact Olaniyan Tajudeen at (202) 535-2998.

**DISTRICT DEPARTMENT OF THE ENVIRONMENT****REQUEST FOR GRANT APPLICATIONS****Residential Conservation Assistance Services Low-Income Energy Efficiency Initiative**

Announcement Title: Residential Conservation Assistance Services  
Low-Income Energy Efficiency Initiative

Issuance Date: Monday, July 20, 2007

Pre-Application Conference: 10:00 a.m., Wednesday, July 25, 2007

Request for Grant Applications (RFGA)  
Available Beginning Monday, July 20, 2007.  
RFGA only available for pick-up (one per  
applicant), weekdays from 9:00 a.m. to 4:00  
p.m. at the DDOE, 2000 14<sup>th</sup> Street NW, Suite  
300 East.

Application Proposals Due in  
Physical Possession of the DDOE by: 4:30 p.m., Friday, August 27, 2007

Place of Performance: Various low-income, single- and multi-family  
homes in the District of Columbia designated  
by DDOE

Performance Period: October 1, 2007 - September 30, 2010

Contact: DDOE Information Hotline  
(202) 673-6750

Verbal explanations, interpretations or instructions provided by DDOE staff before the grant awards will not be binding. Any information provided to any prospective applicant concerning this application request will be furnished to all prospective applicants as an amendment to the application if such information is deemed necessary, or the lack of such information would be prejudicial to uninformed applicants under the Residential Conservation Assistance Services (RCAS).

Applicants must be certified as a non-profit 501 (c) (3) organization by the Internal Revenue Service and issued a Certificate of Exemption by the Government of the District of Columbia.



**FRIENDSHIP PUBLIC CHARTER SCHOOL****REQUEST FOR PROPOSALS**

Friendship Public Charter School is seeking bids from prospective candidates to provide the following services:

- 1.) **Nursing Services** in accordance with requirements and specifications detailed in the Request for Proposal.
- 2.) **Signage Services** including and installations and maintenance in accordance with requirements and specifications detailed in the Request for Proposal.
- 3.) **Small Wares Kitchen Supplies and Equipment** in accordance with requirements and specifications detailed in the Request for Proposal.
- 4.) **Life Skills Training** in accordance with requirements and specifications detailed in the Request for Proposal.
- 5.) **TV/Radio Studio Equipment and Supplies** in accordance with requirements and specifications detailed in the Request for Proposal
- 6.) **Copier Machine Maintenance** in accordance with requirements and specifications detailed in the Request for Proposal.

Prospective candidates can obtain an electronic copy of the full Request for Proposal (RFP) for each service by contacting:

Valerie Holmes  
[vholmes@friendshipschools.org](mailto:vholmes@friendshipschools.org)  
202-281-1722

Office of the Secretary of the  
District of Columbia

July 6, 2007

Notice is hereby given that the following named persons have been appointed as Notaries Public in and for the District of Columbia, effective on or after August 1, 2007.

Aguiar, Alexandra C.	Rpt	World Bank Group 2121Pa Ave,NW#7K709 20433
Albamonte, Margaret	Rpt	Meto Gastroenterology 2021 K St,NW#T110 20006
Armstrong, Jenise	New	Chevy Chase Bank 3800 Reservoir Rd,Nw 20057
Arrington-Kelly, Valerie	New	Fleishman-Hillard 1615 L St,NW#1000 20036
Barton, Lisa M.	New	2561 36 <sup>th</sup> St,SE 20020
Bedney, Joe Francis	Rpt	Friendship Pub Char Sch 120 Q St,NE 20002
Bingham, Elizabeth S.	Rpt	H O R/Office of Clerk H T 60 Capitol Bldg 20515
Branch, Pamela M.	New	Children's Defense Fund 25 E St,NW 20001
Campbell, Brian W.	New	Fulcrum Investments 3205 R St,NW 20007
Clark, Donna H.	Rpt	World Bank 1818 H St,NW 20433
Cobb, Bonnie L.	Rpt	U S Dept of Agriculture 1255 22 <sup>nd</sup> St,NW#300 20037

Cochran, Robert C.	Rpt	H O R/Office of Clerk H T 60 Capitol Bldg 20515
Dabo, Fatou	New	Long & Foster 721 D St, SE 20003
Daniels, Kittrell D.	New	Lord Bissell & Brook 1717 Pa Ave, NW#500 20006
Douglas, Sonya	New	Van Ness Feldman 1050 ThJeff St, NW 20007
DuFore, Shaanna M.	New	Jackson & Campbell 1120 20 <sup>th</sup> St, NW#300S 20036
Escobar, Donna J.	Rpt	Deposition Services 2300 M St, NW#800 20037
Gaines, Beth T.	Rpt	Sheppard Mullin et al 1300 I St, NW 11thFLE 20006
Gustin, Lynne Ann	Rpt	Wilmer Cutler 1875 Pa Ave, NW 20006
Hamid, Soheib M.	New	The Gallup Organization 901 F St, NW 20004
Harewood, Michael	Rpt	M & T Bank 500 C St, SW 20024
Harrison, Lorraine B.	Rpt	Lawyers' Choice Suites 910 17 <sup>th</sup> St, NW#800 20006
Hatfield, Victoria	New	Snider & Weinstein 900 17 <sup>th</sup> St, NW#410 20006
Heath, Melvin J.	Rpt	3651 Veazey St, NW 20008
Helfrich, Davic G.	Rpt	Avenue Settlement 2401 Pa Ave, NW#H 20037
Henderson, Roberta Kelley	New	G T University/HR 37 <sup>th</sup> & O Sts, NW 20057

Holland, Nancilee	New	Blackwell Sanders et al 750 17 <sup>th</sup> St,NW#1000 20006
Holliday, Amanda	New	PFC Energy 1300 Conn Ave,NW#800 20036
Hubbard-Davis, Helen	New	Dumbarton Oaks 1703 32 <sup>nd</sup> St,NW 20007
Jardim, Cathy	Rpt	Worldwide Reporting 529 14 <sup>th</sup> St,SE 20003
Jenkins, Sheila P.	New	State Farm Insurance 1009 U St,NW 20001
Khan, Shujaat A.	Rpt	Capital Hilton 1001 16 <sup>th</sup> St,NW 20036
Kouabo, Bosse Jules	New	5125 Ga Ave,NW#1 20011
Levin, Mindy	New	Hillel 800 8 <sup>th</sup> St,NW 20001
Lofton, Wanda	New	5245 Chillum Pl,NE 20011
Lyle, Debra L.	Rpt	St. Columba's Episcopal 4201 Albemarle St,NW 20016
Lynn, Emma N.	Rpt	Worldwide Reporting 529 14 <sup>th</sup> St,SE 20003
McLean, Mary F.	Rpt	Ocean Conservancy 2029 K St,NW 20006
Messing, Cecilia H.	New	A F S A 919 18 <sup>th</sup> St,NW#300 20006
Nakasone, Aiko	Rpt	ING Clarion Partners 601 13 <sup>th</sup> St,NW#700N 20005
Newton, Tammy S.	Rpt	L A D Reporting 1100 Conn Ave,NW#850 20036

Norton, Martha R.	Rpt	Johnston Lemon & Company 1101 Vt Ave,NW#800 20005
Paglia, Tina Marie	New	Paglia Settlement Serv 59 Quincy Pl,NW 20001
Palmer, Tineka M.	New	NIH Federal Credit Union 2100 Pa Ave,NW 20037
Parks, Phyllis J.	Rpt	U.S. Postal Service 475 L'Enfant Plz,SW 20260
Peterson, Bridget V.	Rpt	Dept of Mental Health 2700 MLK Ave,SE 20032
Peterson, Deanna	Rpt	Dweck Properties 1730 M St,NW#408 20036
Poellnitz, Leslie M.	Rpt	O'Melveny & Myers 1625 I St,NW 20006
Poole, Lisa A.	Rpt	Pepco Holdings 701 9 <sup>th</sup> St,NW 20068
Pugliese, Maria	New	Alderson Reporting 1111 14 <sup>th</sup> St,NW 20005
Rajca, Victoria M.	Rpt	Perry School Com Serv Ctr 128 M St,NW#100 20001
Richer, Julie T.	New	Alderson Reporting 1111 14 <sup>th</sup> St,NW#400 20005
Roney, Gregory H.	New	6136 32 <sup>nd</sup> St,NW 20015
Saxton-King, Pamela	New	2211 Douglas St,NE 20018
Schuhart, Denise M.	Rpt	Wright & Talisman 1200 G St,NW#600 20005
Seltzer, Abbie	New	Van Ness Feldman 1050 ThJeff St,NW 20007

Settles, Judith J.	New	Leventhal Senter Lerman 2000 K St,NW#600 20006
Shaw, Cynthia S.	Rpt	Blank Rome 600 N H Ave,NW#600 20037
Shaw, Holly C.	Rpt	Wilmer Culter et al 1875 Pa Ave,NW 20006
Simms, Wilma	Rpt	D C C C 430 S Cap St,SE 20003
Sinkam, Sabine	New	5125 Ga Ave,NW#2 20011
Sizemore, Teresa A.	Rpt	Amer Legacy Foundation 2030 M St,NW 6thfl 20036
Smith, Derek L.	Rpt	Defenders of Wildlife 1130 17 <sup>th</sup> St,NW 20036
Smith, Patricia D.	Rpt	5005 12 <sup>th</sup> St,NE 20017
Stromberg, Tara	Rpt	Alderson Reporting 1111 14 <sup>th</sup> St,NW 20005
Telezing, Davinse	New	5125 Ga Ave,NW#4 20011
Thomas, Stephen C.	Rpt	Elias Matz et al 734 15thSt,NW 20005
Thompson, Karen M.	Rpt	Wiggins Childs et al 2031FloridaAve,NW#300 20009
Toney, Denise S.	New	U.S. Office/Special Coun 1730 M St,NW 20036
Ugoletti, Rhonda L.	Rpt	N S D A R 1776 D St,NW 20006
Ward,III, Horace C.	New	P N C Bank 1779 Columbia Rd,NW 20009

Watson, Andrea R.	New	Classic Concierge 1015 15 <sup>th</sup> St, NW#LL2 20005
Webb, Lorraine E.	Rpt	Misty Klapper & Assoc 1150 Conn Ave, NW#900 20036
Wilson, Nathaniel A.	Rpt	2619 Moreland Pl, NW 20015
Wolfe, Kathleen R.	Rpt	Colonial Parking 1050 ThJeff St, NW#100 20007

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
BOARD OF ZONING ADJUSTMENT**

Application No. 17630 of Gerald Bass, pursuant to 11 DCMR § 3103.2, for a variance from the floor area ratio requirements under section 402, a variance from the lot occupancy requirements under section 403, a variance from the rear yard requirements under section 404, a variance from the court requirements under section 406, and a variance from the nonconforming structure provisions under subsection 2001.3, to construct a garage and deck addition to an existing single-family row dwelling in the DC/R-5-B District at premises 1831 19<sup>th</sup> Street, N.W. (Square 132, Lot 201).

**HEARING DATE:** July 3, 2007  
**DECISION DATE:** July 3, 2007 (Bench Decision)

**SUMMARY ORDER**

**SELF-CERTIFIED**

The zoning relief requested in this case was self-certified, pursuant to 11 DCMR § 3113.2.

The Board provided proper and timely notice of the public hearing on this application, by publication in the D.C. Register, and by mail to Advisory Neighborhood Commission (ANC) 2B, the Office of Planning (OP) and to owners of property within 200 feet of the site. The site of the application is located within the jurisdiction of ANC 2B. The ANC submitted a letter in support of the application. The OP submitted a report in opposition to the application.

As directed by 11 DCMR § 3119.2, the Board required the applicant to satisfy the burden of proving the elements that are necessary to establish the case for a variance pursuant to 11 DCMR §§ 3103.2, 402, 403, 404, 406 and 2001.3.

Based upon the record before the Board and having given great weight to the OP and ANC reports filed in this case, the Board concludes that the applicant has met the burden of proving under 11 DCMR §§ 3103.2, 402, 403, 404, 406 and 2001.3, that there exists an exceptional or extraordinary situation or condition related to the property that creates a practical difficulty for the owner in complying with the Zoning Regulations, and that the relief can be granted without substantial detriment to the public good and without substantially impairing the intent, purpose, and integrity of the zone plan as embodied in the Zoning Regulations and Map.



BZA APPLICATION NO. 17630

PAGE NO. 2

Pursuant to 11 DCMR § 3101.6, the Board has determined to waive the requirement of 11 DCMR § 3125.3, that the order of the Board be accompanied by findings of fact and conclusions of law. It is therefore **ORDERED** that this application (pursuant to Exhibit 10 – Plans) be **GRANTED**.

**VOTE:** 4-0-1 (Ruthanne G. Miller, John A. Mann II, Curtis L. Etherly, Jr., and Anthony J. Hood to Approve, Marc D. Loud, not present, not voting).

**BY ORDER OF THE D.C. BOARD OF ZONING ADJUSTMENT**

Each concurring Board member has approved the issuance of this order.

**FINAL DATE OF ORDER:** **JUL 06 2007**

PURSUANT TO 11 DCMR § 3125.6, THIS ORDER WILL BECOME FINAL UPON ITS FILING IN THE RECORD AND SERVICE UPON THE PARTIES. UNDER 11 DCMR § 3125.9, THIS ORDER WILL BECOME EFFECTIVE TEN DAYS AFTER IT BECOMES FINAL.

PURSUANT TO 11 DCMR § 3130, THIS ORDER SHALL NOT BE VALID FOR MORE THAN TWO YEARS AFTER IT BECOMES EFFECTIVE UNLESS, WITHIN SUCH TWO-YEAR PERIOD, THE APPLICANT FILES PLANS FOR THE PROPOSED STRUCTURE WITH THE DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS FOR THE PURPOSES OF SECURING A BUILDING PERMIT.

PURSUANT TO 11 DCMR § 3125 APPROVAL OF AN APPLICATION SHALL INCLUDE APPROVAL OF THE PLANS SUBMITTED WITH THE APPLICATION FOR THE CONSTRUCTION OF A BUILDING OR STRUCTURE (OR ADDITION THERETO) OR THE RENOVATION OR ALTERATION OF AN EXISTING BUILDING OR STRUCTURE, UNLESS THE BOARD ORDERS OTHERWISE. AN APPLICANT SHALL CARRY OUT THE CONSTRUCTION, RENOVATION, OR ALTERATION ONLY IN ACCORDANCE WITH THE PLANS APPROVED BY THE BOARD.

THE APPLICANT IS REQUIRED TO COMPLY FULLY WITH THE PROVISIONS OF THE HUMAN RIGHTS ACT OF 1977, D.C. LAW 2-38, AS AMENDED, AND THIS ORDER IS CONDITIONED UPON FULL COMPLIANCE WITH THOSE PROVISIONS. IN ACCORDANCE WITH THE D.C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D.C. OFFICIAL CODE § 2-1401.01 ET SEQ., (ACT) THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF ACTUAL OR PERCEIVED: RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, MARITAL STATUS,

BZA APPLICATION NO. 17630

PAGE NO. 3

PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. SEXUAL HARASSMENT IS A FORM OF SEX DISCRIMINATION WHICH IS ALSO PROHIBITED BY THE ACT. IN ADDITION, HARASSMENT BASED ON ANY OF THE ABOVE PROTECTED CATEGORIES IS ALSO PROHIBITED BY THE ACT. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION. THE FAILURE OR REFUSAL OF THE APPLICANT TO COMPLY SHALL FURNISH GROUNDS FOR THE DENIAL OR, IF ISSUED, REVOCATION OF ANY BUILDING PERMITS OR CERTIFICATES OF OCCUPANCY ISSUED PURSUANT TO THIS ORDER. RSN

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
BOARD OF ZONING ADJUSTMENT**

**Application No. 17659 of D.C. Metropolitan Police Department**, pursuant to 11 DCMR § 3103.2, for a variance from the side yard provisions under subsection 2500.2, to allow the installation of an accessory structure (24-hour manned security booth) serving the Mayor's residence in the R-1-B District at premises 4712 17<sup>th</sup> Street, N.W. (Square 2657, Lot 21).

**HEARING DATE:** July 3, 2007  
**DECISION DATE:** July 3, 2007 (Bench Decision)

**SUMMARY ORDER**

**REVIEW BY THE ZONING ADMINISTRATOR**

The application was accompanied by a memorandum from the Zoning Administrator certifying the required relief.

The Board provided proper and timely notice of the public hearing on this application, by publication in the D.C. Register, and by mail to Advisory Neighborhood Commission (ANC) 4C, the Office of Planning (OP) and to owners of property within 200 feet of the site. The site of the application is located within the jurisdiction of ANC 4C. The ANC submitted a letter in support of the application. The OP submitted a report in conditional support of the application.

As directed by 11 DCMR § 3119.2, the Board required the applicant to satisfy the burden of proving the elements that are necessary to establish the case for a variance pursuant to 11 DCMR §§ 3103.2 and 2500.2.

Based upon the record before the Board and having given great weight to the OP and ANC reports filed in this case, the Board concludes that the applicant has met the burden of proving under 11 DCMR §§ 3103.2 and 2500.2, that there exists an exceptional or extraordinary situation or condition related to the property that creates a practical difficulty for the owner in complying with the Zoning Regulations, and that the relief can be granted without substantial detriment to the public good and without substantially impairing the intent, purpose, and integrity of the zone plan as embodied in the Zoning Regulations and Map.

Pursuant to 11 DCMR § 3101.6, the Board has determined to waive the requirement of 11 DCMR § 3125.3, that the order of the Board be accompanied by findings of fact and conclusions of law. It is therefore **ORDERED** that this

BZA APPLICATION NO. 17659

PAGE NO. 2

application (pursuant to Exhibit 8 – Architectural Plans) be **GRANTED** subject to the following **CONDITION**:

1. Approval shall be limited to the Mayor of the District of Columbia's term in office.

**VOTE:** 4-0-1 (Ruthanne G. Miller, Curtis L. Etherly, Jr., Anthony J. Hood and John A. Mann II to Approve, Marc D. Loud, not present, not voting).

**BY ORDER OF THE D.C. BOARD OF ZONING ADJUSTMENT**

Each concurring Board member has approved the issuance of this order.

**FINAL DATE OF ORDER:** July 3, 2007

PURSUANT TO 11 DCMR § 3125.6, THIS ORDER WILL BECOME FINAL UPON ITS FILING IN THE RECORD AND SERVICE UPON THE PARTIES. UNDER 11 DCMR § 3125.9, THIS ORDER WILL BECOME EFFECTIVE TEN DAYS AFTER IT BECOMES FINAL.

PURSUANT TO 11 DCMR § 3130, THIS ORDER SHALL NOT BE VALID FOR MORE THAN TWO YEARS AFTER IT BECOMES EFFECTIVE UNLESS, WITHIN SUCH TWO-YEAR PERIOD, THE APPLICANT FILES PLANS FOR THE PROPOSED STRUCTURE WITH THE DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS FOR THE PURPOSES OF SECURING A BUILDING PERMIT.

PURSUANT TO 11 DCMR § 3205, FAILURE TO ABIDE BY THE CONDITIONS IN THIS ORDER, IN WHOLE OR IN PART, SHALL BE GROUNDS FOR THE REVOCATION OF ANY BUILDING PERMIT OR CERTIFICATE OF OCCUPANCY ISSUED PURSUANT TO THIS ORDER.

PURSUANT TO 11 DCMR § 3125 APPROVAL OF AN APPLICATION SHALL INCLUDE APPROVAL OF THE PLANS SUBMITTED WITH THE APPLICATION FOR THE CONSTRUCTION OF A BUILDING OR STRUCTURE (OR ADDITION THERETO) OR THE RENOVATION OR ALTERATION OF AN EXISTING BUILDING OR STRUCTURE, UNLESS THE BOARD ORDERS OTHERWISE. AN APPLICANT SHALL CARRY OUT THE CONSTRUCTION, RENOVATION, OR ALTERATION ONLY IN ACCORDANCE WITH THE PLANS APPROVED BY THE BOARD.

THE APPLICANT IS REQUIRED TO COMPLY FULLY WITH THE PROVISIONS OF THE HUMAN RIGHTS ACT OF 1977, D.C. LAW 2-38, AS

BZA APPLICATION NO. 17659

PAGE NO. 3

AMENDED, AND THIS ORDER IS CONDITIONED UPON FULL COMPLIANCE WITH THOSE PROVISIONS. IN ACCORDANCE WITH THE D.C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D.C. OFFICIAL CODE § 2-1401.01 ET SEQ., (ACT) THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF ACTUAL OR PERCEIVED: RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. SEXUAL HARASSMENT IS A FORM OF SEX DISCRIMINATION WHICH IS ALSO PROHIBITED BY THE ACT. IN ADDITION, HARASSMENT BASED ON ANY OF THE ABOVE PROTECTED CATEGORIES IS ALSO PROHIBITED BY THE ACT. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION. THE FAILURE OR REFUSAL OF THE APPLICANT TO COMPLY SHALL FURNISH GROUNDS FOR THE DENIAL OR, IF ISSUED, REVOCATION OF ANY BUILDING PERMITS OR CERTIFICATES OF OCCUPANCY ISSUED PURSUANT TO THIS ORDER. RSN

**ZONING COMMISSION FOR THE DISTRICT OF COLUMBIA  
NOTICE OF FILING**

**Z.C. Case No. 05-15A**

**(Modification to an approved PUD – Square 775, Lot 50—formerly Lots 1,  
22, 23, 32, 826, and 827)**

**July 11, 2007**

**THIS CASE IS OF INTEREST TO ANC 6C**

On July 2, 2007, the Office of Zoning received an application from Broadway I Associates LLC (the “applicant”) for approval of a modification to a previously approved planned unit development for the above-referenced property.

The property that is the subject of this application consists of Square 775, Lot 50 (formerly Lots 1, 22, 23, 32, 826, and 827) in Northeast Washington, D.C. (Ward 6) and is located at 318 I Street, N.E. The property is currently zoned C-2-B.

The previously approved PUD project consisted of one building including 125-140 residential condominium units. The applicant proposes to modify the approved PUD as follows: increase the height of the building from 65 feet to 70 feet, reduce the lot occupancy from 85% to 80%, increase the number of units from 125-140 to 166-180, reduce the parking ratio from one-to-one to one-to-three, and change the project from condominium ownership to apartment rental.

For additional information, please contact Sharon S. Schellin, Secretary to the Zoning Commission at (202) 727-6311.

**ZONING COMMISSION FOR THE DISTRICT OF COLUMBIA  
ZONING COMMISSION ORDER NO. 06-42**

**Z.C. Case No. 06-42**

**Trinity (Washington) University – Campus Plan  
February 5, 2007**

Application No. 06-42 of Trinity (Washington) University (the “Applicant” or “University”), pursuant to 11 DCMR § 3104 and in accordance with § 210 for special exception approval of an application for further processing of an updated Campus Plan for a period of ten (10) years on the University’s campus located in Ward 5 in Northeast Washington, D.C.

Trinity’s Campus is located in the R-5-A Zone District and is comprised of Lot 2 in Square 3548, Parcel 120/33, and Parcel 120/34.

**HEARING DATE:** February 5, 2007

**DECISION DATE:** February 5, 2007 (Bench Decision)

**SUMMARY ORDER**

The zoning relief requested in this case was self-certified, pursuant to 11 DCMR § 3113.2.

The Commission provided proper and timely notice of the public hearing on this application by publication in the *D.C. Register*, by mail to Advisory Neighborhood Commission (“ANC”) 5C, and to owners of property within 200 feet of the site. The campus of Trinity University is located within the jurisdiction of ANC 5C.

As directed by 11 DCMR § 3035.4, the Commission required the Applicant to satisfy the burden of proving the elements of § 210 of the Zoning Regulations, which are necessary to establish the case for a special exception for a college or university.

The D.C. Office of Planning, in a report dated January 26, 2007, concluded that the application was generally in conformance with the provisions of § 210 and recommended further clarification of the location, bulk, and use of any future buildings in the potential investment area of the east campus, especially those containing non-university investment uses. The District Department of Transportation, in a report dated January 24, 2007, stated that it had no objection to the proposal so long as Trinity implements certain measures to improve internal vehicular circulation. ANC 5C submitted a letter in support of the application dated January 17, 2007.

Z.C. ORDER NO. 06-42

Z.C. CASE NO. 06-42

PAGE 2

Based upon the record before it, the Commission concludes that the Applicant has met the burden of proof pursuant to 11 DCMR § 210 and that the Campus Plan can be granted as being in harmony with the general purpose and intent of the Zoning Regulations and Map. The Commission further concludes that approving the Campus Plan will not tend to adversely affect the use of neighboring property in accordance with the Zoning Regulations and Map. The Commission notes and gives great weight to the recommendation of the Office of Planning that the application satisfies the requirements of § 210. The Commission notes and gives great weight to the recommendation of ANC 5C to support the University's Campus Plan. The Commission further notes that it takes no position on the proposed investment area of the eastern portion of Trinity's campus.

It is, therefore, **ORDERED** that the Campus Plan be **GRANTED** subject to the following conditions:

1. Approval of the Trinity (Washington) University Campus Plan shall be for a period of ten years beginning on the effective date of this Order.
2. The total existing and proposed gross floor area for the campus shall be no more than 1,171,600 square feet.
3. The total floor area ratio for the campus shall be a maximum of .72.
4. There shall be a minimum of 376 parking spaces located on the campus.
5. Trinity shall work with the Department of Transportation to provide for an entrance warning sign, east of the proposed gate entrance off Franklin Street, to provide notice to west bound traffic at such time as the Franklin Street gate is opened.
6. Trinity shall continue to publicize to likely attendees the availability of its shuttle service between the campus and the Brookland/Catholic University Metrorail Station prior to major events.
7. Trinity shall continue its use of traffic control support (at major access points to the campus) by the Metropolitan Police Department during major events that would utilize most of the capacity of the proposed campus. Examples of such events include commencement and major athletic events.
8. Trinity shall provide parking spaces for at least 20 bicycles located near building entrances for use by students and staff.
9. Trinity shall continue its contingency plans for the use of off-site parking, such as the Washington Hospital Center, and identify other potential sites, for unusual situations



Z.C. ORDER NO. 06-42

Z.C. CASE NO. 06-42

PAGE 3

where modal choices of event attendees are likely to result in excessive parking demand.

10. Trinity shall submit to the Historic Preservation Office ("HPO") and the Zoning Commission a historic preservation element to the Campus Plan within one year of the effective date of this Order. As part of the historic preservation element, and in order to create a body of information about the buildings on its campus, the University shall:

- Identify those buildings on the Campus that are 50 years old or older.
- Collect information from its archives about those buildings 50 years old or older. This information shall include information about architects and builders, historic photographs and drawings, and any other available information about the possible architectural and historical significance of these buildings.
- Write a description of the significant relationships among the architects and builders responsible for buildings 50 years old or older, the University, and the Catholic Church.
- Provide a copy of the above information to HPO staff and meet with HPO staff to review the above information and determine which, if any, buildings 50 years old or older potentially meet the criteria for designation as District of Columbia landmarks.

The University shall use the collected information and determinations of HPO staff as planning tools when it moves forward with construction/development planning in the future. The University shall consult with the HPO prior to undertaking any significant exterior alterations to buildings that may be eligible for landmark status. The University shall afford the HPO a reasonable opportunity to comment on the proposed alterations. The University may consult with the HPO to determine what types of exterior alterations require such consultation.

Pursuant to 11 DCMR § 3100.5, the Commission has determined to waive the requirement of 11 DCMR § 3125.3 that findings of fact and conclusions of law accompany the Order of the Commission. The waiver will not prejudice the rights of any party and is appropriate in this case.

**VOTE: 5-0-0** (Carol J. Mitten, Anthony J. Hood, John G. Parsons, Gregory N. Jeffries, and Michael G. Turnbull to approve).

Z.C. ORDER NO. 06-42

Z.C. CASE NO. 06-42

PAGE 4

**BY ORDER OF THE D.C. ZONING COMMISSION**

Each concurring member approved the issuance of this Order.

**FINAL DATE OF ORDER:** JUL 20 2007

PURSUANT TO 11 DCMR § 3205, FAILURE TO ABIDE BY THE CONDITIONS IN THIS ORDER, IN WHOLE OR IN PART, SHALL BE GROUNDS FOR THE REVOCATION OF ANY BUILDING PERMIT OR CERTIFICATE OF OCCUPANCY ISSUED PURSUANT TO THIS ORDER.

PURSUANT TO 11 DCMR § 3125.6, THIS ORDER WILL BECOME FINAL UPON ITS FILING IN THE RECORD AND SERVICE UPON THE PARTIES. UNDER 11 DCMR § 3125.9, THIS ORDER WILL BECOME EFFECTIVE TEN DAYS AFTER IT BECOMES FINAL.

PURSUANT TO 11 DCMR § 3125, APPROVAL OF AN APPLICATION SHALL INCLUDE APPROVAL OF THE PLANS SUBMITTED WITH THE APPLICATION FOR THE CONSTRUCTION OF A BUILDING OR STRUCTURE (OR ADDITION THERETO) OR THE RENOVATION OR ALTERATION OF AN EXISTING BUILDING OR STRUCTURE, UNLESS THE COMMISSION ORDERS OTHERWISE. AN APPLICANT SHALL CARRY OUT THE CONSTRUCTION, RENOVATION, OR ALTERATION ONLY IN ACCORDANCE WITH THE PLANS APPROVED.

IN ACCORDANCE WITH THE D.C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D.C. OFFICIAL CODE §§ 2-1401.01 ET SEQ. ("ACT"), THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF ACTUAL OR PERCEIVED: RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, GENETIC INFORMATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. SEXUAL HARASSMENT IS A FORM OF SEX DISCRIMINATION, WHICH IS PROHIBITED BY THE ACT. IN ADDITION, HARASSMENT BASED ON ANY OF THE ABOVE PROTECTED CATEGORIES IS PROHIBITED BY THE ACT. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

**ZONING COMMISSION ORDER NO. 06-43****Z.C. Case No. 06-43****(American University – Special Exception Application for Further Processing of an  
Approved Campus Plan)****March 15, 2007**

Application of American University (hereinafter “AU” or “Applicant”), pursuant to 11 DCMR § 3104.1 and in accordance with § 210 requesting special exception approval for the further processing of an approved campus plan to permit the renovation of the existing McKinley Building. This renovation will allow the McKinley Building to become the new home to the School of Communication. The renovation will include the demolition and rebuilding of a portion of the building and includes the expansion of the building, primarily underground. The entire proposed renovation will result in approximately 3,152 square feet of new gross floor area.

**HEARING DATE:** March 15, 2007**DECISION DATE:** March 15, 2007 (Bench Decision)**SUMMARY ORDER**

The zoning relief requested in this case was self-certified, pursuant to 11 DCMR § 3113.2.

The Commission provided proper and timely notice of the public hearing on this application by publication in the *D.C. Register*, by mail to Advisory Neighborhood Commission (“ANC”) 3D, and to owners of property within 200 feet of the site. The campus of AU is located within the jurisdiction of ANC 3D.

As directed by 11 DCMR § 3035.4, the Commission required the Applicant to satisfy the burden of proving the elements of § 210 of the Zoning Regulations, which are necessary to establish the case for a special exception for a college or university.

AU plans to renovate the McKinley Building so it may house the School of Communication. The three nationally-recognized academic programs that make up the School of Communication are Journalism, Public Communication, and Film and Media Arts, and each program shares, almost equally, approximately 900 undergraduate majors and 300 graduate students enrolled in the school. These programs are currently located among three non-contiguous buildings on the AU campus. The requested further

Z.C. ORDER NO. 06-43

Z.C CASE NO. 06-43

PAGE 2

processing approval will allow students, faculty, and staff of the School of Communication to be consolidated. This proposal will provide flexible and contiguous space for faculty and staff offices; seminar rooms and classrooms; and specialized production, research, and office space. No increases in student enrollment or faculty levels are expected as a result of this application.

AU's Campus Plan was approved by the Zoning Commission on January 8, 2002 (Order No. 949), April 30, 2002 (Order No. 949-A), and October 17, 2005 (Order 949-B). No changes to the Campus Plan are proposed as part of this special exception application. The approved Campus Plan density of 0.59 FAR is within the permitted 1.8 FAR prescribed for the residentially-zoned campus. The additional square footage proposed by this application will have a negligible effect on the overall FAR for the campus.

The D.C. Office of Planning ("OP"), in a report dated February 26, 2007, concluded that the application is in conformance with the provisions of § 210. OP recommended approval of the application as submitted, subject to any recommendations from the District Department of Transportation ("DDOT") based on the conclusions of a traffic study that DDOT requested from the Applicant. DDOT, in a report dated March 15, 2007, recommended approval of the application and agreed with the Applicant's traffic analysis, prepared by the HNTB Corporation, which concluded that the project will not have a perceptible impact on traffic.

ANC 3D submitted a letter in support of the application, dated February 27, 2007, subject to five conditions. The Commission finds that the Applicant adequately addressed each of these conditions by providing the following information:

1. The Applicant submitted a document that outlined how it makes housing available for eighty-five percent of its full-time freshmen and sophomore students and for two-thirds of all full-time undergraduate students, consistent with the requirements of Condition No. 4 of Z.C. Order No. 949-B.
2. The Applicant agreed to expand the Liaison Committee to include the Chairpersons of both ANC 3C and 3F and to seek input on which additional community organizations should be represented at this group. The Applicant noted that this will be effective for the next Liaison Committee Meeting, expected to occur in late spring, 2007.
3. The Commission agrees that, due to the small size of the addition to the McKinley Building, the size of the proposed theater (approx. 200 seats – replacing a theater in the Mary Graydon Center that included 100 seats), the relocation of existing uses and programs from other buildings on the Main Campus, and the fact that no increases in the number of students or faculty

Z.C. ORDER NO. 06-43

Z.C CASE NO. 06-43

PAGE 3

are proposed as a result of this project, it is not necessary to undertake a comprehensive traffic analysis for this application. The Commission notes that the HNTB Corporation, the Applicant's transportation consultant, concluded that a new traffic analysis is unwarranted because of traffic effects of the proposed addition to the McKinley Building will be minimal. The Commission also notes that DDOT agreed with this conclusion.

4. In regard to off-campus student conduct, the Applicant noted that it has an action plan in place that has proved effective in addressing off-campus student behavior. The Applicant further noted that it will work with affected ANCs and neighborhood groups to continue to improve the effectiveness of the plan and to improve communication about the plan.
5. In response to a proposed condition regarding dealing with off-campus fraternities, the Applicant noted that it provides fraternities opportunities for activity and living space within its residence halls. There are no off-campus fraternity houses sanctioned by AU or the fraternities' respective national organizations. The off-campus conduct of students who are members of fraternities is addressed by the Neighborhood Action Program. The Applicant also noted that it will help neighboring residents report violations to the appropriate District of Columbia authorities.

Based upon the record before it, the Commission concludes that the Applicant has met the burden of proof pursuant to 11 DCMR § 210 and that the requested relief can be granted as being in harmony with the general purpose and intent of the Zoning Regulations and Map. The Commission further concludes that granting the special exception will not tend to adversely affect the use of neighboring property in accordance with the Zoning Regulations and Map. The Commission notes and gives great weight to the reports of OP and DDOT that the application satisfies the requirements of § 210. The Commission also notes and gives great weight to ANC 3D's conditioned support for AU's application. The Commission believes that the Applicant has adequately addressed all of the conditions proposed by ANC 3D.

It is, therefore, **ORDERED** that the further processing application be **GRANTED**.

Pursuant to 11 DCMR § 3100.5, the Commission has determined to waive the requirement of 11 DCMR § 3125.3 that findings of fact and conclusions of law accompany the Order of the Commission. The waiver will not prejudice the rights of any party and is appropriate in this case.

**VOTE: 4-0-1** (Carol J. Mitten, Gregory N. Jeffries, John G. Parsons, Anthony J. Hood to approve; Michael Turnbull, having not participated, not voting).

Z.C. ORDER NO. 06-43

Z.C CASE NO. 06-43

PAGE 4

**BY ORDER OF THE D.C. ZONING COMMISSION**

**Each concurring member approved the issuance of this Order.**

**FINAL DATE OF ORDER:** JUL 20 2007

PURSUANT TO 11 DCMR § 3130, THIS ORDER SHALL NOT BE VALID FOR MORE THAN TWO YEARS AFTER IT BECOMES EFFECTIVE UNLESS, WITHIN SUCH TWO-YEAR PERIOD, THE APPLICANT FILES PLANS FOR THE PROPOSED STRUCTURE WITH THE DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS FOR THE PURPOSES OF SECURING A BUILDING PERMIT.

PURSUANT TO 11 DCMR § 3125.6, THIS ORDER WILL BECOME FINAL UPON ITS FILING IN THE RECORD AND SERVICE UPON THE PARTIES. UNDER 11 DCMR § 3125.9, THIS ORDER WILL BECOME EFFECTIVE TEN DAYS AFTER IT BECOMES FINAL.

PURSUANT TO 11 DCMR § 3125 APPROVAL OF AN APPLICATION SHALL INCLUDE APPROVAL OF THE PLANS SUBMITTED WITH THE APPLICATION FOR THE CONSTRUCTION OF A BUILDING OR STRUCTURE (OR ADDITION THERETO) OR THE RENOVATION OR ALTERATION OF AN EXISTING BUILDING OR STRUCTURE, UNLESS THE COMMISSION ORDERS OTHERWISE. AN APPLICANT SHALL CARRY OUT THE CONSTRUCTION, RENOVATION, OR ALTERATION ONLY IN ACCORDANCE WITH THE PLANS APPROVED.

IN ACCORDANCE WITH THE D.C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D.C. OFFICIAL CODE §§ 2-1401.01 *ET SEQ.* (ACT), THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF ACTUAL OR PERCEIVED: RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, GENETIC INFORMATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. SEXUAL HARASSMENT IS A FORM OF SEX DISCRIMINATION WHICH IS PROHIBITED BY THE ACT. IN ADDITION, HARASSMENT BASED ON ANY OF THE ABOVE PROTECTED CATEGORIES IS PROHIBITED BY THE ACT. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

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